

THE



"SHE-CESSION"

A REPORT ON WOMEN IN THE WORKPLACE BY THE
WOMEN + GIRLS RESEARCH ALLIANCE



33 Million

WORKERS LACK ACCESS TO PAID
FAMILY AND MEDICAL LEAVE,
HARMING COMMUNITIES OF
COLOR THE MOST ACCORDING TO
[CLASP](#)

68.5%

OF U.S. JOB LOSSES BETWEEN
FEBRUARY AND SEPTEMBER 2020
WERE ATTRIBUTED TO WOMEN
ACCORDING TO THE [NBER](#)

WHAT IS A "SHE- CESSION?"

THE TERM WAS
COINED BY C
NICOLE MASON,
PRESIDENT AND
CHIEF EXECUTIVE
OF THE INSTITUTE
FOR WOMEN'S
POLICY RESEARCH,
A THINKTANK."
[THE GUARDIAN.](#)

"FOR THE FIRST TIME
IN HISTORY, THE US
IS IN A "SHECESSION"
– AN ECONOMIC
DOWNTURN WHERE
JOB AND INCOME
LOSSES ARE
AFFECTING WOMEN
MORE THAN MEN."



[LINK TO THE W+GRA CURRENT
RESEARCH PROJECTS FOR MORE
INFORMATION](#)

POSSIBLE SOLUTIONS

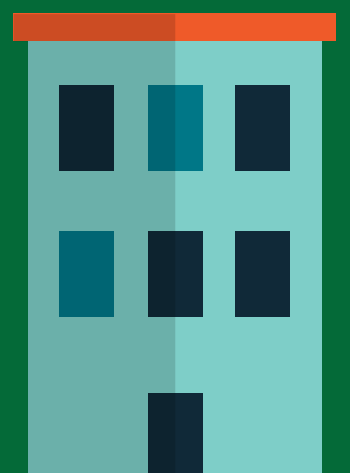


CREATING AN EQUITABLE WORKPLACE

"HAVING ACCESS TO CHILD CARE IS JUST ONE PART OF THE EQUATION, BUT SO IS WORKPLACE FLEXIBILITY, CAREGIVING RESPONSIBILITIES OF ELDER RELATIVES OR EVEN CULTURAL GENDER NORMS." THE NY TIMES.

PRE- PANDEMIC, THE IWPR REPORTED A NARROWING GENDER GAP. POST- PANDEMIC, WOMEN IN THE WORKPLACE WILL NEED:

- HIGHER WAGES
- AFFORDABLE DAYCARE
- AFFORDABLE HOUSING
- RELIABLE PUBLIC TRANSPORTATION



CONTRIBUTE BY TAKING
THIS SURVEY!