

Background

Dr. Jaclyn Schede Piatak is an assistant professor in the Department of Political Science and Public Administration at UNC Charlotte, and holds a PhD in Public Administration from American University in Public Administration, and a MPP from Johns Hopkins University and a BA in Political Science from Providence College. She was previously a program analyst at the Occupational Safety and Health Administration in the U.S. Department of Labor. Her research examines the intersection of nonprofit management, public management, and public policy. She currently teaches courses in Public Organizations and Management and Human Resources Management at UNC Charlotte.

Research Topics

Dr. Piatak's research focuses on the public sector, where she notes, "I am interested in understanding the employment outcomes and pro-social behaviors of those who work in nonprofit and government organizations, both as they influence individuals' decisions to enter public service careers and as they are influenced by socialization processes within the organizations in which they work." She has written articles and blog posts, including a recent entry for the London School of Economics USAPP blog on public sector employees and volunteerism, and has co-authored a book, *Occupational Labor Shortages: Concepts, Causes, Consequences, and Cures*. In addition, she explores how sectors and levels of government work together to address social issues, especially in service delivery networks and policy implementation, and has received grants and awards to advance her work.

Relevance

A recent grant from the Women + Girls Research Alliance supported Dr. Piatak's project Gender, Employment Sector, and Displacement in Mecklenburg County during the Jobless Recovery Period. "My project seeks to examine the representativeness and gender equality of each employment sector focusing on employment and earnings. At the local level, my project will shed light on the barriers women in Charlotte face in becoming employed or fully employed and the resources local policymakers can provide to help them. More broadly, I hope this work can advance gender equality in employment and the workplace."